

**1. MEETING Minutes – November 24, 2008**

**Location: 7 Selby Street**  
**Secretary: Tedd Konya**

**2. CALL TO ORDER by Jason Wilcox 7:10PM**

**3. AGENDA & MINUTES ACCEPTANCE**

**Agenda**

- Jason added sponsorship to the commissioner's report

**Minutes**

- Town Hall → Motion to accept by Tara; Seconded by Hamal
- Nov 10 → Motion to accept by Hamal; Seconded by Kent

**4. INTRODUCTION OF MEETING ATTENDEES & REGRETS**

**Present:**

Jason Wilcox – Commissioner  
Kephra Senett – Communications Officer / Vice-Commissioner  
Kent Williams – Membership Coordinator  
Hamal Docter – Treasurer  
Tara Vinodrai – Women's Representative / League Ombudsperson  
Clay Knight – League Operations Coordinator  
Tedd Konya – Secretary

**Regrets:**

John Iorio – Events and Fundraising Coordinator

**5. LEAGUE DIRECTIVES**

**5.1 TIPC**

- Reviewed status from last meeting
- Clay has received the field's renewal package from the city for TIPC (Lampert)
- We probably will not get renewal notices from U of T or St. Michael's
- Our progress is behind compared to last year's committee
- Director application
  - Kephra can post it within 24 hours of receipt from Jason
  - Deadline for applications will be December 12<sup>th</sup>
  - Discussion of possible candidates to approach
- Dates
  - Conflicting tournaments/events in the summer:

- DC IGLFA Tourney 6/14-6/21
- Toronto Pride 6/19-6/28
- Canada Day 7/1
- World OutGames in Copenhagen 7/25-8/2
- Montreal Pride 7/29-8/2
- Motion to hold TIPC on the weekend of August 15<sup>th</sup> made by Clay
- Seconded by Tara

## 5.2 Website

- Kephra requested names from Clay for assistance with fixing the website
  - Kephra will send the Request For Proposal to all executive members by email
- Clay mentioned it will cost \$100-\$150/hr while others objected saying we can only afford \$60-\$100/hr
- Clay will seek assistance from Avery for possible students or other inexpensive experts
- Jason asked if someone could donate time since we are not-for-profit
- Hamal explained what it means to be not-for-profit versus a charity and that services cannot be donated since it is too hard to differentiate costs.
- A possible solution is to get sponsorship for services. The company/person can write it off as an expense.

## 5.3 Expansion

- Each executive stated their opinion on the issue of decreasing/stabilizing/increasing
- The past executive members gave a history of the expansion of the league.
- A few members stated the need for recruitment & membership to be a focus if the league stabilizes
- A question was brought up about advertising the number of spots on the waiting list to increase the list
  - Have we ever contacted members on the old waiting list? → This was not done previously which may have led to the lack of recruitment
- Clay proposed staying at 10 teams with recruitment being a focus for 1 month and then coming back to the decision
  - December is a bad month to evaluate due to the holidays
- Another suggestion was made to add Membership & Recruitment to the league directives
- Clay motioned to maintain the league at 10 teams for the 2009 season
  - Seconded by Hamal

## 5.4 Woman's Outreach

- Ian Malcolm pushed for a percentage number in the past in order to get better sponsors & field permits
  - We should probably advertise this more as a reason for women's outreach being a directive
  - His goal was always 25% → we have never fully reached it
  - We ended the last season just under 20%

- Tara said we need to decide if we want to continue this goal. She suggested that we do still have a women's recruitment issue
- There was a discussion of the best percentage to have as a goal
- Jason motioned to have a goal of at least 25% women's representation in the league this year
  - Seconded by Tara
  
- Jason proposed revising our league directives based on the discussions during the past 2 meetings
- The executive decided to use the following as the league directives for the 2009 season:
  - 1) Membership & Recruitment
  - 2) Women's Outreach
  - 3) Community Building
  - 4) Volunteers & Leadership
  - 5) TIPC

## **6. CURRENT BUSINESS**

### **6.1 Commissioner (Jason)**

- Sponsorship (on behalf of John)
  - Jason & John went with Ian Malcolm to BMO for a presentation on the league's progress during the past year as a result of their sponsorship
  - Ian requested an additional 5% support from BMO for the 2009 season
  - The BMO soccer crew will get back to us and let us know their decision
  - Ian will continue to manage our relationship with BMO
  - We need to set-up a meeting with the BMO branch on Church Street to continue the positive relationship and see how we can help them gain exposure to the gay community
- Jason requested the executive to send all dates and deadlines to him to continue use of the Google calendar from the last executive

### **6.2 Communications Officer / Vice-Commissioner (Kephra)**

### **6.3 Membership Coordinator (Kent)**

- Uniforms
  - Kent asked for a sense of what we were looking for this year
  - Our problem colors are yellow, pink, and grey
  - We have had the same supplier the last 2 years
  - Why do we order jerseys so early?
    - To make sure we get enough jerseys of the colors we want
  - A brief discussion about getting the same package as last season (Jerseys, shorts, and socks)
    - Kent will see what options are available
  - Sizing worked well last year according to Simon
  - Hamal suggested Kent stay +/- 10% from last year's cost of \$17 per uniform

#### 6.4 Treasurer (Hamal)

#### 6.5 Women's Representative / League Ombudsperson (Tara)

- Year end survey
  - Tara will include demographic questions for sponsorship
  - Tara said the survey results have come in handy during the past to resolve debates and discussion within the executive about member's interests
  - Tara will send the old survey out again to all executive members to get comments
  - Target date is to have the survey out by December 5<sup>th</sup> and answers returned by December 22<sup>nd</sup>
  - The incentive will be a gift card to Fire on the East Side, purchased with DST funds
  - A suggestion was made to call the survey the "Annual Survey"

#### 6.6 League Operations Coordinator (Clay)

- Deadline for city field applications is 12/12
- Clay will follow up to find out where it is

#### 6.7 Events and Fundraising Coordinator (John)

#### 6.8 Secretary (Tedd)

- Tedd wants everyone to bring hard copy files to the next meeting so he can create a central filing source.
- Hamal said there is \$50 available to purchase a filing system
- Tara suggested we also have an electronic filing system
  - This will exist within the website once it is fixed.

### 7. NEW BUSINESS

- None

### 8. MOTIONS REQUIRING ACCEPTANCE (Voting)

- 1) Town Hall Minutes  
**Passed** 6 yays -0 nay – 1 abstention
- 2) November 10<sup>th</sup> Minutes  
**Passed** 5 yays – 0 nay – 2 abstentions
- 3) TIPC tournament to be held the weekend of August 15<sup>th</sup> 2009  
**Passed** 7 yays – 0 nay
- 4) The 2009 season will stay at 10 teams  
**Passed** 7 yays – 0 nay
- 5) The executive's goal is to have at least 25% women's representation for the 2009 season

**Passed 7 yays – 0 nay**

**9. ANNOUNCEMENT OF NEXT MEETING**

**Next Meeting: Monday December 1, 2009, 7PM, 7 Selby Street**

**10. ADJOURNMENT**

**Time: 10:00PM**